

Public Limited Company
Meiboomlaan 33, 8800 B-Roeselare
Ghent, department Kortrijk Register of Companies
VAT BE 0434.278.896

! ONLY DUTCH POWER OF ATTORNEY FORMS ARE VALID!

Dutch power of attorney forms are the only ones that are officially accepted.

Our foreign shareholders will be given an English or French translation for comprehensive reasons.

However, French or English power of attorney forms will not be accepted on the general assembly.

Collective proxies, proxies by substitution, or proxies granted by financial institutions, trusts, fund managers or account-holders in the name and for the account of several shareholders have to specify: the identity of each individual shareholder, the identity of the proxy holder(s) and, for each individual shareholder, the number of shares the proxy holder will be voting with.

The power of attorney must contain voting instructions and must be delivered to the company no later than <u>Wednesday 10 May 2023</u>.

POWER OF ATTORNEY GENERAL MEETING DD. 16 May 2023

The undersigned (name, first name/corporate name, corporate form)
residing at
or with registered office at
in accordance with its articles of incorporation duly represented by (name, first name):
holder of (number)
Meiboomlaan 33,
hereby appoints as authorised representative, in order to represent him/her as shareholder at the general meeting of the above named company, which shall be held at the registered



office of the company on Tuesday, 16 May 2023 at 11.00 a.m. and with the obligation to vote as indicated below.

AGENDA AND PROPOSALS FOR DECISIONS BY THE GENERAL MEETING

2.	Reading of the annual report with the corporate governance declaration of the board of directors. Reading of the statutory auditor's report.					
3.	Motion: the gene	ral meeting ap	oproves the annual	accounts at 31		ation of the profit. luding the appropriation of the of EUR 1.00 per share.
	APPROVAL		REJECTION		ABSTENTION	
4.	Deliberation of th	e consolidate	d annual accounts	and the consoli	dated reports for the	year ending 31 December
5.	Granting of discharge to the directors and the auditor. <u>Motion</u> : the general meeting votes separately on a resolution to grant discharge to the directors and the statutory auditor in respect of the exercise of their duties in the 2022 financial year. <u>Discharge directors</u> <u>Mr Hendrik De Nolf</u>					
	APPROVAL		REJECTION		ABSTENTION	
	NV Koinon,	with permane	ent representative 2	Kavier Bouckaeı	t	
	APPROVAL		REJECTION		ABSTENTION	
	Ms Lieve C	laeys				
	APPROVAL		REJECTION		ABSTENTION	
	NV Verana,	with permane	ent representative	Coralie Claeys		
	APPROVAL		REJECTION		ABSTENTION	
	NV Alauda, with permanent representative Francis De Nolf					
	APPROVAL		REJECTION		ABSTENTION	
	NV Invest at Value, with permanent representative Koen Dejonckheere					
	APPROVAL		REJECTION		ABSTENTION	
	Mr. Rik Van	peteghem				
	APPROVAL		REJECTION		ABSTENTION	
	BV P.Company, with permanent representative Pascale Sioen					
	APPROVAL		REJECTION		ABSTENTION	
	Discharge audit BDO, Bedri		V, represented by	Veerle Catry		
	APPROVAL		REJECTION		ABSTENTION	



6.	Approval of the remuneration report. <u>Motion</u> : the general meeting approves the remuneration report for the financial year 2022.				
	APPROVAL REJECTION ABSTENTION				
7.	(Re)appointment director: the terms of office of the NV Alauda, represented by its permanent representative, Mr Francis De Nolf expires at the general meeting of 16 May 2023. Motion: on the advice of the appointments and remuneration committee the board of directors recommends to reappoint NV Alauda, represented by its permanent representative, Mr Francis De Nolf as director for a four-year term, that is until the annual meeting resolving on the annual accounts for the financial year ending on 31 December 2026.				
	APPROVAL REJECTION ABSTENTION				
8.	Confirmation of co-opted director At the end of October, on the recommendation of the board of directors and after positive advice from the appointments and remuneration committee, the BV P.Company, represented by its permanent representative Mrs Pascale Sioen, was co-opted as an independent director within the meaning of Article 7:87 of the Companies and Associations Code. The BV P.Company represented by its permanent representative Mrs Pascale Sioen thus filled the vacancy that arose within the Board of Directors as a result of the untimely death of Prof Dr Caroline Pauwels. Proposed resolution: The general meeting ratifies the co-optation on the proposal of the board of directors, following the advice of the nomination and remuneration committee, and proceeds with the definitive appointment of BV P. Company, represented by its permanent representative, Ms Pascale Sioen as an independent director within the meaning of Article 7:87 of the Companies and Associations Code. The mandate runs until the annual meeting that decides on the annual accounts for the financial year ending 31 December 2025. APPROVAL REJECTION ABSTENTION				
	ALTHOVAL				
- - -	To participate in all deliberations; To participate on behalf of the undersigned in a vote on all items of the agenda; To sign all deeds, minutes and other documents relating to this meeting; In general do everything which should appear necessary or useful for the implementation of this power of attorney, with promise of confirmation.				
Sig	gned at				
(Si	ignature)				